

SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E 6th Street, at 9:00 A.M. on Tuesday, December 16, 2025. Members present were Mike Maher, Ted Jacques, Todd Gustafson and Kim Murphy. Chief Pratt was also present.

Chairman Maher opened the meeting with the Pledge of Allegiance.

Motion was made by Director Murphy and seconded by Director Jacques to approve the minutes of the November 18, 2025 meeting and the consent agenda which included paid bills and unpaid bills. Motion carried.

Chairman Maher adjusted the agenda to allow Gailen Snyder of Assured Partners to present the 2026 VFIS property and casualty and accident and sickness renewals. Motion was made by Director Murphy and seconded by Director Gustafson to approve the 2026 Property and Casualty policy at annual premium of \$84, 510 and the Accident and Sickness policy at an annual premium of \$16, 675. Motion carried.

Fire Chief Report: Attached

OLD BUSINESS:

Station 2 Update: Discussion followed.

NEW BUSINESS:

2025 Operating Budget Amendment: Chief Pratt presented and reviewed the proposed 2025 Operating Budget amendments which included accounts #6700 Vehicle Insurance – increase of \$15,500; #6940 Elections – decrease of \$7,500; #7800 – Conventions & Meetings – decrease of \$8,000; #6710 Health Insurance – increase of \$40,000; #7110 Office Equipment – decrease of \$20,000; #7400 Building Maintenance – decrease of \$20,000; #6740 Work Comp – increase of \$55,000; #7430 Radio Maintenance - decrease of \$55,000; #7334 Fire Vehicle Payment - increase of \$75,000; #7365 Budgeted Surplus - decrease of \$75,000; #7410 Vehicle Maintenance – increase of \$15,000; #7705 Dispatch – decrease of \$15,000; #7340 Rescue Equipment - increase of \$15,000; #7510 Admin Salaries - decrease of \$15,000; #6850 GEMT - increase of \$10,000; #7300 Fuel - decrease of \$10,000. Motion was made by Director Murphy and seconded by Director Jacques to approve the proposed budget amendments. Motion carried.

2025 Debt Service Budget Amendment: Motion was made by Director Murphy and seconded by Director Jacques to approve the 2025 Debt Service Budget amendment as proposed. Motion carried.

2026 Operating Budget Proposal: Motion was made by Director Gustafson and seconded by Director Murphy to approve the 2026 Operating Budget as presented. Motion carried.

2026 Debt Service Budget Proposal: Motion was made by Director Murphy and seconded by Director Jacques to approve the 2026 Debt Service Budget as presented. Motion carried.

Novak Birks PC 2025 Audit Engagement Proposal: Motion was made by Director Jacques and seconded by Director Murphy to approve the 2025 audit letter as presented. Motion carried.

Lagers Consideration of Plan Change: Chairman Maher opened discussion regarding the Lagers plan change modifying the 4% employee contribution from the employee to the District. Discussion followed. Chairman Maher proposed that a copy of the Lagers actuarial included with the Board packet be posted with the 12/16/2025 minutes to start the process. An ordinance adopting the change will then be adopted after 45 days, estimated to be February. (2/28/2025 KFRPD Supplemental Actuarial Valuation of Alternate Lagers Benefits attached)

Past Due Account Review: Motion was made by Director Murphy and seconded by Director Jacques to refer all submitted accounts for collection. Motion carried.

Next regular meeting date was set for Tuesday, January 20, 2026 at 9:00 A.M.

Motion was made by Director Jacques to go into executive session pursuant to RSMo Section 610.021 (1), (2), (3), (9) and (12) to discuss personnel, real estate or legal matters. Roll call vote was taken: Maher, yes; Gustafson, yes; Jacques, yes; and Murphy, yes (Ahle was not in attendance). Motion carried. Chairman Maher opened executive session at 10:00 AM. Executive session was for the purpose of MOU, non-contributory Lagers and 3 year contract discussion. Motion was made by Director Murphy and seconded by Director Jacques to approve the Memorandum of Understanding as negotiated with the Union and authorize Chief Pratt to execute. Motion was made by Director Murphy and seconded by Director Jacques to adjourn executive session. Roll call vote was taken: Maher, yes; Gustafson, yes; Jacques, yes; and Murphy, yes. Chairman Maher adjourned executive session at 10:57 AM.

There being no further business to come before the meeting, Chairman adjourned the meeting at 10:57 AM.

Approved: _____
Michael Maher, Chairman

Attest: _____
Rhonda Fort, Secretary