

## SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E. 6<sup>th</sup> Street, at 6:30 P.M. on December 21, 2009. Members present were Todd Gustafson, Kim Murphy, Richard Logerwell, Mike Maher and Chastain Parks. Chief Pratt and Deputy Chief Pratt were also present.

Director Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Murphy to approve the consent agenda for the meeting. Consent agenda included the following items: minutes of the November 16, 2009 meeting, paid bills and unpaid bills. Director Logerwell seconded the motion. Motion carried.

Fire Chief Report: Attached

The 2009 audit proposal has been received from Novak Birks for a cost of \$7250. Motion to accept this proposal was made by Director Murphy and seconded by Director Parks. Motion carried.

The MoFAD renewal was received at a cost of \$55990.

Scott Crist from UMB Bank presented the bond proposal. He reviewed the updated bond structure and interest rate. Discussion followed. Director Murphy introduced the Resolution Calling a Special Election in the Kearney Fire and Rescue Protection District of Clay County, MO as provided by UMB Bank. Director Maher seconded the motion. Roll Call vote was taken with no negative votes. Motion carried.

Ken Billups with Billups Snyder Insurance Agency presented the 2010 VFIS renewal package and reviewed the coverage summary. Director Murphy requested Mr. Billups check on the cost to increase the uninsured/underinsured coverage from \$100,000 to \$1,000,000. Director Murphy moved to approve the Property and Casualty insurance proposal as presented by Mr. Billups and to include amending uninsured/underinsured coverage to \$1,000,000 at an additional cost of no more than \$1000. Director Parks seconded motion. Mr. Billups then presented and reviewed the Accident and Sickness renewal. Director Murphy amended his motion to include the approval of the Accident and Sickness policy. Director Maher seconded motion. Motion carried.

Director Maher made a motion to go into closed session pursuant to RSMO Section 610.021, subsection (3) and (13) to consider the Chief's recommendations for the three new firefighters to be hired in January 2010, and to discuss the results of the District's recent negotiations with the union's representatives pursuant to Section 610.021, subsection (9). Director Murphy seconded motion. Roll call vote was taken with no negative votes. Motion carried.

Motion was made by Director Murphy to return to open session. Director Parks seconded motion. Roll call vote was taken with no negative votes.

The Board went into closed session at 7:25 p.m. and returned to open session at 8:05 p.m. No votes were taken and no decisions were made by the Board in the closed session.

Chief Pratt presented the proposed 2010 Budget which included salary step increases for all personnel with the exception of three at the top step, who will receive a \$.40 per hour increase, and the addition of two paid holidays, with the bargaining unit to select the two days. Motion was made by Director Logerwell to approve the 2010 budget as presented by Chief Pratt. Director Murphy seconded motion. Motion carried.

Upon behalf of the management team consisting of the shift captains, Deputy Chief Kevin Pratt and Chief Pratt, Chief Pratt recommended hiring Kent Youngblood and Allen Todd for the firefighter EMT positions and Jena Ferguson for the firefighter EMT-P position. Discussion followed. Director Maher made a motion to approve the management team's recommendations. Motion was seconded by Director Murphy. Motion carried.

Next regular meeting date was set for Monday, January 25, 2010 at 6:30 P.M.

There being no further business to come before the meeting, motion was made by Director Maher and seconded by Director Murphy to adjourn. Motion carried.

Approved: \_\_\_\_\_  
Todd Gustafson, Chairman

Attest: \_\_\_\_\_  
Rhonda Fort, Secretary