

SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E 6th Street, at 6:30 P.M. on February 18, 2013. Members present were Todd Gustafson, Ted Jacques, Kim Murphy, Chastain Parks and Mike Maher. Chief Pratt and Deputy Chief Pratt were also present.

Chairman Gustafson opened the meeting with the Pledge of Allegiance.

Director Murphy recommended moving Chief's Evaluation from New Business to executive session at the end of the open meeting.

Consent Agenda: After discussion regarding the loose equipment bids, the minutes of the January 21, 2013 regular meeting will be corrected as follows: "the low bid items totaled \$15,026.95". With this correction, motion was made by Director Maher to approve the minutes and the consent agenda which included paid bills and unpaid bills. Director Jacques seconded. Motion carried.

Fire Chief Report: Attached

Chief Pratt reviewed the recommendation of the management team for filling the open FF-EMT-P position and future hiring list. Discussion followed. Director Murphy moved to accept the recommendation of Jamie Davidson and the hiring list as proposed. Director Maher seconded. Motion carried.

Director Murphy moved to authorize the execution of the AFLAC Resolution amending the Flexible Spending Account maximum amount employees can elect in a plan year to no more than \$2,500. Director Jacques seconded. Motion carried.

Next regular meeting date was set for Monday, March 18, 2013 at 6:30 P.M.

Director Maher made a motion to adjourn to executive session pursuant to RSMo 610.021 (1), (3), (9), and (12). Director Murphy seconded. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Murphy, yes; Parks, yes. Meeting was adjourned to executive session at 7:00 p.m. Executive session was for the purpose of discussing Chief Pratt's annual evaluation. The meeting was re-opened to the public at 8:25 p.m. following a motion made by Director Murphy and seconded by Director Parks to adjourn the closed session. Roll call vote was taken: Gustafson,

yes; Maher, yes; Jacques, yes; Murphy, yes; Parks, yes. Director Murphy moved to extend the employment agreement between the District and Chief Pratt with salary adjustment as provided in the agreement. Director Parks seconded. Motion carried.

There being no further business to come before the meeting, motion was made to adjourn by Director Maher and seconded by Director Jacques. Motion carried.

Approved: _____ Attest: _____
Todd Gustafson, Chairman Rhonda Fort, Secretary