

The Board of Directors of the Kearney Fire and Rescue Protection District met in regular session at the Kearney Fire Station, 201 E. 6th Street, at 6:30 P.M. on December 20, 2010. Members present were Todd Gustafson, Chastain Parks, Ted Jacques, Mike Maher and Kim Murphy. Chief Pratt was also present.

Director Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Murphy to approve the consent agenda for the meeting. Consent agenda included the following items: minutes of the November 15, 2010 regular meeting, paid bills, unpaid bills and bond fund paid and unpaid bills. The Hedrick Construction Company pay request of \$42,354 was discussed and added to the bond fund unpaid bills. Director Maher seconded the motion. Motion carried.

Fire Chief Report: Attached

Deputy Chief Pratt provided the Board additional information regarding the vehicle replacements.

Director Murphy made a motion to authorize Chief Pratt to execute the clinical agreement with Excelsior Springs Career Center. Director Jacques seconded the motion. Motion carried.

Director Maher moved to approve the 2010 audit proposal of \$7,850 received from Novak and Birks. Motion was seconded by Director Parks. Motion carried.

Ken Billups, Billups & Snyder Associates, presented for the 2011 VFIS property and casualty insurance renewal proposal. Property, general, crime, auto, portable equipment, management liability and umbrella policy rate is \$27,958; the Accident and Sickness policy is \$11,540. Discussion followed. Director Murphy moved to approve the renewal as presented; Director Parks seconded; motion carried.

Chief Pratt reviewed the 2011 budget proposal. Discussion followed. Director Murphy moved to approve the 2011 budget as presented. Motion was seconded by Director Maher. Motion carried.

Surplus defibrillator bids were opened and read. Bids were received from D. Adamson for \$900.00 and Patriot Public Safety for \$175. Motion was

made to accept the bid from D. Adamson for \$900 subject to the individual presenting a cashier's check by December 30, 2010. Director Murphy seconded the motion. Motion carried.

Next regular meeting date was set for Monday, January 17, 2010 at 6:30 P.M.

Director Maher informed the Board of the bargaining unit negotiations: It was agreed to implement the step system with a 2% increase for those at the top of the pay step; 25% match of up to 4% contribution on the deferred comp plan. There was discussion regarding the vacation use and the bargaining unit's proposal of cashing in up to 48 hours at the end of the calendar year. The directors proposed to the bargaining unit that the District portion of family insurance be raised to \$505 and \$230 for spouse coverage. The bargaining unit did not agree to that. Director Maher stated that the intent of the MOU has been met. Discussion followed. Director Maher made a motion for wage increase to the next step, and those at the top of the step to get 2%. Director Jacques seconded. Motion carried. Director Maher made a motion to adopt a district contribution of 25% of up to 4% to the employee deferred compensation with a three year vestment period; 2011 being the first year that counts; contributions from the District will be annually. Director Parks seconded motion. Motion carried. Director Maher moved to adopt a policy to pay out up to 48 hours of unused employee vacation time. Director Murphy amended the motion to make it effective for calendar year 2011 with pay out in January of the following year, and this would be on a trial basis for 2011 only. Director Maher seconded the motion. Motion Carried.

There being no further business to come before the meeting, motion was made to adjourn by Director Parks and seconded by Director Maher. Motion carried.

Approved: _____ Attest: _____
Todd Gustafson, Chairman Rhonda Fort, Secretary