

## SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E 6<sup>th</sup> Street, at 6:30 P.M. on December 16, 2013. Members present were Todd Gustafson, Ted Jacques, Kim Murphy, Mike Maher and Dale Ahle. Chief Pratt and Deputy Chief Pratt were also present.

Chairman opened the meeting with the Pledge of Allegiance.

Motion was made by Director Murphy to approve the minutes of the November 18, 2013 meeting and the consent agenda which included paid bills and unpaid bills. Director Jacques seconded. Motion carried.

Kurt Stephenson was present to update the Board regarding his Honduras mission trips and gave a short slide show presentation. He thanked the Board for the medical equipment and supplies that have been donated and used in Honduras.

Fire Chief Report: Attached

Chief Pratt requested that the tables that are being replaced in the training room and a couple of items from the fitness room be declared surplus and donated to the police department for its basement training room. Director Murphy moved to approve; Director Jacques seconded. Motion carried.

Deputy Chief Pratt reported he is still communicating with David Pavlich, of the City of Kearney, regarding the coordinated adoption of building codes and fee schedules by the City and the District. Deputy Chief Pratt also reported he has been working on the job description for the position of fire marshal.

Chief Pratt reviewed the proposed 2014 budget and updated ten year strategic financial plan. Discussion followed. Director Murphy made a motion to approve the general operating budget as presented. Motion was seconded by Director Maher. Motion carried.

Chief Pratt reviewed the proposed 2014 debt service budget which will include interest payments in March and September and principal payment due September 1. Director Murphy made a motion to approve the debt service budget as presented. Motion was seconded by Director Jacques. Motion carried.

Motion was made by Director Maher to adjourn to executive session pursuant to RSMo Section 610.021 (1), (3), (9) and (12) for the discussion of personnel, real estate or legal matters. Motion was seconded by Director Jacques. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Murphy, yes; and Ahle, yes. Meeting was adjourned to executive session at 7:15 p.m. Executive session was for the purpose of discussion of personnel and collective bargaining issues. The meeting was re-opened to the public at 7:23 p.m. following a motion made by Director Murphy and seconded by Director Jacques to adjourn the closed session. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Murphy, yes; and Ahle, yes.

Director Maher moved to approve the Collective Bargaining Agreement that has been negotiated with Local 42 with changes and clarifications that have been discussed by Director Maher and Randy Jensen including deletion of one section that will be covered by an SOP and make other corrections noted by Randy Jensen and to authorize Chief Pratt to execute the final document. Director Jacques seconded. Motion carried.

Next regular meeting date was set for Monday, January 20, 2014 at 6:30 P.M. Agenda items will include International Building Codes.

There being no further business to come before the meeting, motion was made to adjourn by Director Maher and seconded by Director Ahle. Motion carried.

Approved: \_\_\_\_\_ Attest: \_\_\_\_\_  
Todd Gustafson, Chairman Rhonda Fort, Secretary