

## SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E 6<sup>th</sup> Street, at 6:30 P.M. on November 21, 2016. Members present were Todd Gustafson, Mike Maher, Dale Ahle, Ted Jacques and Kim Murphy. Chief Pratt, Deputy Chief Pratt and Fire Marshal Fort were also present.

Chairman Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Ahle to approve the minutes of the October 17, 2016 meeting and the consent agenda which included paid bills and unpaid bills. Director Maher seconded. Motion carried.

Motion was made by Director Murphy to amend the agenda to allow Ken Billups to present the 2017 VFIS Insurance proposal ahead of the Chief's report. Motion was seconded by Director Jacques. Motion carried.

Mr. Billups presented the 2016 VFIS insurance renewal proposal and reviewed the coverage and changes to the policy. Discussion followed. Motion was made by Director Murphy to accept the renewal for Property and Casualty and Accident and Sickness policies as presented and at a cost of \$56,582.00. Motion was seconded by Director Ahle. Motion carried.

Fire Chief Report: Attached

Chief Pratt presented the 2016 audit agreement received from Novak Birks, P.C. The proposed 2016 audit fee is \$9,900 plus out of pocket postage. Discussion followed. Motion was made by Director Maher and seconded by Director Murphy to accept and authorize Chief Pratt to execute on behalf of the District. Motion carried.

Chief Pratt presented the health insurance renewal rate quotes. Issue was tabled to executive session as an element of the labor management committee proposals to be discussed.

Chief Pratt presented a patient billing discount request. Discussion followed. Director Murphy moved to reduce the balance due by 75% in keeping with the hospital discount granted. Motion was seconded by Director Jacques. Motion carried.

Next regular meeting date was set for Monday, December 19, 2016 at 6:30 P.M. Ambulance and Mileage charges review will be carried over to the December agenda.

Director Maher moved to adjourn to executive session pursuant to RSMo Section 610.021 (1), (3), and (9) to discuss personnel and labor management issues. Motion was seconded by Director Murphy. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Ahle, yes; and Murphy, yes. Meeting was adjourned to executive session at 7:41 p.m. Executive session was for the purpose of discussion of labor management committee proposals and Chief contract. Director Jacques moved to accept the contract proposal as presented by Director Murphy for the employment of Kevin Pratt as fire chief effective January 1, 2017. Motion was seconded by Director Maher. Motion carried. No other action was taken. The meeting was re-opened to the public at 8:57 p.m. following a motion by Director Murphy and seconded by Director Ahle. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Murphy, yes; and Ahle, yes.

There being no further business to come before the meeting, motion was made to adjourn by Director Murphy and seconded by Director Ahle. Motion carried.

Approved: \_\_\_\_\_ Attest: \_\_\_\_\_  
Todd Gustafson, Chairman Rhonda Fort, Secretary