

SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E. 6th Street, at 6:30 P.M. on November 21, 2011. Members present were Todd Gustafson, Ted Jacques, Kim Murphy, Chastain Parks and Mike Maher. Chief Pratt and Deputy Chief Pratt were also present.

Chairman Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Murphy to approve the minutes of the October 17, 2011 meeting and the October 28, 2011 special meeting minutes and the consent agenda which included paid bills and unpaid bills. Director Jacques seconded the motion. Motion carried.

Fire Chief Report: Attached

There was discussion regarding the health insurance agent of record. Director Maher made a motion to ratify the agent of record change back to The Kiernan Company implemented by Chief Pratt. Director Murphy seconded the motion; motion carried.

Ken Billups and Galen Snyder of Billups, Snyder & Associates presented the property and casualty insurance renewal proposal. Property, general liability, crime, auto, portable equipment, management liability and umbrella policy renewal is \$29,778; the Accident and Sickness renewal is \$12,554. Discussion followed which included changing the deputy chief vehicle coverage to command vehicle coverage which could change the rate. Director Murphy moved to accept the 2012 insurance proposal subject to the classification change of the deputy chief vehicle. Director Jacques seconded the motion; motion carried.

Chief Pratt presented and reviewed the 2011 budget amendment proposals. Revisions to the budget include #4400 Interest income from \$19,000 to \$6,500; #6900 Legal and accounting from \$10,850 to \$14,000; #6940 Elections from \$4,000 to \$5,700; #7400 Station maintenance from \$20,000 to \$50,000; #7902 Water from \$2,000 to \$2,400; #7520 Salaries – full time from \$1,077,742 to \$1,056,221; #7570 Salaries – volunteer reimbursed from \$87,720 to \$68,949; #7990 Physical/Wellness program from \$12,000 to \$14,000; #8100 Lagers retirement from \$192,958 to \$183,500. Budgeted capital will remain the same at \$64,467. Motion to amend the budget as proposed was made by Director Murphy and seconded by Director Parks. Motion carried.

Chief Pratt presented the preliminary 2012 budget. Discussion followed.

Chief Pratt presented the proposed change to SOG 144.01 and turned discussion over to Deputy Chief Pratt. Discussion followed. Director Murphy made a motion to approve the modification to SOG 144.01 Special Work Assignments as proposed but to include suggested clarifications regarding "employee" and "member on trade". Motion was seconded by Director Parks. Motion carried.

Next regular meeting date was set for Monday December 19, 2011 at 6:30 P.M.

Motion was made by Director Maher to adjourn to closed session pursuant to Section 610.021(1) and (9), RSMo for the purpose of discussion of collective bargaining issues. Motion was seconded by Director Murphy. Roll call vote was taken: Director Gustafson – aye; Director Parks – aye; Director Murphy – aye; Director Maher – aye; Director Jacques – aye. Meeting was adjourned to executive session at 7:19 P.M. Director Parks left the meeting at 7:30. No formal action or votes were taken during the closed session. Discussion was limited to upcoming negotiations meeting with union representatives. The meeting was re-opened to the public at 7:39 P.M. following a motion made by Director Murphy and seconded by Director Maher to adjourn the closed session. Aye votes to adjourn included Director Gustafson, Director Murphy, Director Maher and Director Jacques. Motion was approved by all directors present.

There being no further business to come before the meeting, motion to adjourn was made by Director Murphy and seconded by Director Jacques; motion carried.

Approved: _____ Attest: _____
Todd Gustafson Rhonda Fort