

SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E 6th Street, at 6:30 P.M. on November 16, 2015. Members present were Todd Gustafson, Mike Maher, Ted Jacques, Kim Murphy and Dale Ahle. Chief Pratt, Deputy Chief Pratt and Fire Marshal Fort were also present.

Chairman Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Ahle to approve the minutes of the October 19, 2015 meeting and the consent agenda which included paid bills and unpaid bills. Director Maher seconded. Motion carried.

Kim Murphy, speaking as a taxpayer and not as a director, praised and thanked Chief Pratt and the fire department and Ted Jacques for their time and effort regarding the November 11 memorial presentation downtown.

Motion to amend the agenda was made by Director Murphy and seconded by Director Ahle. Motion carried to amend the meeting agenda to include Hiring Recommendation and to allow Ken Billups of Billups Snyder & Associates, LLC to present the insurance renewal proposal before the Fire Chief Report.

Mr. Billups presented the 2016 VFIS insurance renewal proposal and reviewed the coverage and changes to the policy. Discussion followed. Motion was made by Director Murphy to accept the renewal as presented for \$38,078.00. Director Jacques seconded the motion. Motion carried.

Fire Chief Report: Attached

Chief Pratt presented the 2015 audit agreement received from Novak Birks, P.C. The proposed 2015 audit fee is \$9,900 plus out of pocket postage. Discussion followed. Motion was made by Director Murphy to accept and authorize Chief Pratt to execute on behalf of the District. Motion was seconded by Director Maher. Motion carried.

A preliminary 2016 budget was included in the packets for the Board to review prior to the December meeting. Discussion followed.

Fire Marshal Fort and Deputy Chief Pratt presented a recommendation for the fee schedule. Discussion followed. The Board approved their preliminary recommendation which they will take back to the City for their review and approval.

Fire Marshal Fort also presented information regarding The Compliance Engine and UL Fire Alarm System Certificate Services. Both of these services would be no cost to the District. After discussion it was agreed the Board would further review and carry over to the December agenda.

Chief Pratt reviewed the hiring process for the addition of three full time personnel. The interview process started Thursday, November 12 and ended Monday, November 16. Chief provided information supporting the hiring recommendation. After review and discussion Director Murphy made a motion to accept the recommendation as presented pending background checks and pre-employment physicals with a start date of January 4, 2016. Motion was seconded by Director Jacques. Motion carried.

Next regular meeting date was set for Monday, December 21, 2015 at 6:30 P.M. Agenda items will include 2016 proposed budget; Proposed Fee Schedule; The Compliance Engine and UL Alarm System Services.

Director Maher made a motion to adjourn to executive session pursuant to RSMo 610.021 (1), (3), (9) and (12) to discuss collective bargaining unit under personnel issues. Director Ahle seconded. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, Ahle, yes; Murphy, yes. Meeting was adjourned to executive session at 7:37 p.m. Executive session was for the purpose of discussing personnel health insurance. Bobby Higgins and David Pratt were asked to be present during the executive session. Bobby reviewed the bargaining unit's proposal with the Board. Bobby and Dave were asked to leave to allow Board discussion. Discussion followed. The meeting was re-opened to the public at 8:32 p.m. following a motion made by Director Murphy and seconded by Director Jacques to adjourn the closed session. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Murphy, yes; Ahle, yes.

Director Maher moved to approve the health insurance proposal as presented by Bobby Higgins and David Pratt; the District will assume the total premium increase for health insurance benefits for the coverage beginning December 2015 until the renewal of the coverage in 2016. Director Murphy seconded. Motion carried.

There being no further business to come before the meeting, motion was made to adjourn by Director Maher and seconded by Director Ahle. Motion carried.

Approved: _____ Attest: _____
Todd Gustafson, Chairman Rhonda Fort, Secretary