

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E 6<sup>th</sup> Street, at 6:30 P.M. on November 15, 2021. Members present were Todd Gustafson, Ted Jacques, Dale Ahle, Mike Maher and Kim Murphy. Chief Pratt and Deputy Chief Desautels were also present.

Chairman Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Ahle to approve the minutes of the October 18 meeting and the consent agenda which included paid bills and unpaid bills. Director Maher seconded. Motion carried.

Fire Chief Report: Attached

Chief Pratt reviewed the 2022 health, dental, vision and life insurance renewal. Discussion followed. Motion was made by Director Murphy to approve the renewals with Humana (health) and Principal (dental, vision and life) as presented. Motion was seconded by Director Ahle. Motion carried.

The 2021 audit proposal received from Novak Birks PC was reviewed. Director Murphy moved to accept and authorize the execution of the agreement as presented. Motion was seconded by Director Jacques. Motion carried.

Chief Pratt presented the preliminary 2022 operating budget. Discussion followed and was tabled to continue at the December meeting.

Next regular meeting date was set for Monday, December 20, 2021 at 6:30 P.M. Agenda items to be carried over include the 2022 budget.

Motion was made by Director Maher to go into executive session pursuant to RSMO Section 610.021 (3) for the purpose of discussing personnel issues. Motion was seconded by Director Murphy. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Ahle, yes; and Murphy, yes. Meeting was adjourned to executive session at 7:27 pm. Discussion regarded preparation for next year's expiration of the collective bargaining agreement and maintaining competitive wages for all personnel. Motion to adjourn was made by Director Murphy and seconded by Director Jacques. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Ahle, yes; and Murphy, yes. Executive session was adjourned at 7:46 pm.

There being no further business to come before the meeting, Chairman Gustafson adjourned the meeting.

Approved: \_\_\_\_\_  
Todd Gustafson, Chairman

Attest: \_\_\_\_\_  
Rhonda Fort, Secretary