

SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E 6th Street, at 6:30 P.M. on October 21, 2019. Members present were Todd Gustafson, Mike Maher, Ted Jacques, Kim Murphy and Dale Ahle. Chief Pratt, Budget Officer Pratt, Deputy Chief Desautels and Fire Marshal Fort were also present.

Chairman Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Murphy to approve the minutes of the September 16 meeting and the consent agenda which included paid bills and unpaid bills. Director Maher seconded. Motion carried.

Fire Chief Report: Attached

Budget Officer Report: Attached

Chief Pratt made a recommendation to the Board to hire Andrew Sperry to fill the full-time opening created by the resignation of Sean Loughery. Discussion followed. Director Maher moved to approve hiring Mr. Sperry per Chief Pratt's recommendation. Director Murphy seconded; motion carried.

Budget Officer Pratt reviewed the proposed 2019 Budget Amendments. Proposed amendments include the addition of \$18,000 to income from training class fees and interest income; Account #7110 Office Equipment from \$15,000 to \$27,500; #6740 Work Comp from \$148,000 to \$160,000; #7335 Fire Equipment from \$20,000 to \$12,000; #7410 Vehicle Maintenance from \$20,000 to \$42,000; #7410 Salaries, Full Time from \$1,400,000 to \$1,525,000; and #7570 Salaries Volunteer Reimbursed from \$36,864 to \$16,846. Discussion followed. Director Murphy moved to approve the 2019 Budget Amendment as proposed; Director Ahle seconded; motion carried.

Chief Pratt referred the Board to the hardship request included in the meeting packet. Discussion followed. After reviewing the submitted documents, Director Maher made a motion to approve the hardship request; seconded by Director Jacques; motion carried.

Motion was made by Director Maher to go into executive session pursuant to RSMo Section 610.021 (1), (3), (9) and (12) to discuss personnel, real estate and legal matters. Motion was seconded by Director Murphy. Roll

call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Ahle, yes; and Murphy, yes. Meeting was adjourned to executive session at 6:52 pm. Executive session was for the purpose of discussion only. No action was taken. Director Murphy moved to adjourn executive session, seconded by Director Maher. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Ahle, yes; and Murphy, yes. Executive session was adjourned at 8:07 pm.

Following the executive session, motion was made by Director Maher to authorize Chief Pratt to take the necessary actions, including retaining the services of DeMars Pension Consulting Services, Inc., to get the 457 Plan into compliance. Director Jacques seconded; motion carried.

Next regular meeting date was set for Monday, November 18, 2019 at 6:30 P.M.

There being no further business to come before the meeting, Chairman Gustafson adjourned the meeting.

Approved: _____ Attest: _____
Todd Gustafson, Chairman Rhonda Fort, Secretary