

SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire and Rescue Protection District met in regular session at the Kearney Fire Station, 201 E. 6th Street, at 6:30 P.M. on March 21, 2011. Members present were Todd Gustafson, Ted Jacques, Kim Murphy, Mike Maher and Chastain Parks. Chief Pratt and Deputy Chief Pratt were also present.

Director Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Murphy to approve the consent agenda for the meeting. Consent agenda included the following items: minutes of the February 21, 2011 regular meeting, paid bills, unpaid bills and bond fund paid and unpaid bills. Director Maher seconded the motion. Motion carried.

Fire Chief Report: Attached

Chief Pratt reviewed the 2011 health care insurance renewal. After meeting with Directors Maher and Jacques, the bargaining unit unanimously agreed on Option 1 of the Aetna renewal. The District will continue to cover the cost of the employee. Effective April 1, 2011 costs to the employee per month will be as follows: family-\$293; spouse only-\$169; children health/family dental-\$152; children health & dental-\$134; children health only-\$124; and family dental only-\$28. Director Maher moved to renew the health and dental insurance as submitted. Motion was seconded by Director Parks and carried.

Director Maher moved to approve a one year extension of the Chief's contract at the step increase as discussed at the February board meeting. Director Murphy seconded the motion. Motion carried.

Chief Pratt reviewed the proposed 2011 budget amendments as follows: account #4125 from \$315,000 to \$275,100; #7330 from \$20,000 to \$14,000; #7335 from \$20,000 to \$10,000; #7350 from \$13,000 to \$25,000; #7430 from \$8,000 to \$12,000; and #7365 from \$104,367 to \$64,467. Overall, the changes will reduce the budgeted surplus by \$39,900. Discussion followed. Director Murphy moved to approve the recommended budget amendments; Director Jacques seconded; motion carried.

Next regular meeting date was set for Monday, April 18, 2011 at 6:30 P.M.

Director Maher moved that the Board go into Executive Session pursuant to Section 610.021 (13) to discuss personnel matters. Motion was seconded by Director Murphy. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Parks, yes; Murphy, yes. Meeting was adjourned to executive session at 7:05 PM. Chief Pratt informed the board of an anonymous complaint against an employee. Discussion followed and Chief Pratt was directed to prepare a confidential memorandum of the discussion of the complaint and the Board's

questions regarding the complaint. No other action was taken. Motion was made by Director Maher, seconded by Director Jacques to adjourn Executive Session. Roll call vote: Maher, yes; Jacques, yes; Gustafson, yes; Parks, yes; Murphy, yes. Motion carried. Executive Session adjourned at 7:30 PM.

Reconvened in open session.

There being no further business to come before the meeting, motion was made to adjourn by Director Murphy and seconded by Director Maher. Motion carried.

Approved: _____ Attest: _____
Todd Gustafson, Chairman Rhonda Fort, Secretary