

SUBJECT TO BOARD APPROVAL

The Board of Directors of the Kearney Fire & Rescue Protection District met in regular session at the Kearney Fire Station, 201 E 6th Street, at 6:30 P.M. on February 15, 2016. Members present were Todd Gustafson, Mike Maher, Ted Jacques and Dale Ahle. Chief Pratt, Deputy Chief Pratt and Fire Marshal Fort were also present.

Chairman Gustafson opened the meeting with the Pledge of Allegiance.

Motion was made by Director Ahle to approve the minutes of the January 18, 2016 meeting and the consent agenda which included paid bills and unpaid bills. Director Maher seconded. Motion carried.

Fire Chief Report: Attached

There was Board discussion regarding the Piper Jaffray information provided by Chief Pratt. Chief Pratt will contact Todd Goffoy and invite him to a board meeting for additional information and explanation.

Fire Marshall Fort updated the Board regarding the proposed fee schedule. He and Director Murphy met with City officials Friday, February 12. Discussion followed. The fee schedule will be tabled to the March agenda.

Personnel reviews are proceeding with a few still left to complete.

Chief Pratt reviewed the 2016 amended budget. An error in the administration salary budget was understated by \$6,199. Director Maher made a motion to approve the proposed amendment; Director Jacques seconded motion; motion carried.

Next regular meeting date was set for Monday, March 21, 2016 at 6:30 P.M. Agenda items will include Proposed Fee Schedule as old business.

Director Maher made a motion to adjourn to executive session pursuant to RSMo 610.021 (1), (3), (9) and (12) to discuss personnel issues. Director Jacques seconded. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Ahle, yes. Meeting was adjourned to executive session at 7:15 p.m. Executive session was for the purpose of discussing personnel issues and Chief Pratt's annual evaluation. Discussion followed. The meeting was re-opened to the public at 8:04 p.m. following a motion made by Director Maher and seconded by Director Jacques to adjourn

the closed session. Roll call vote was taken: Gustafson, yes; Maher, yes; Jacques, yes; Ahle, yes.

Director Jacques made a motion to approve the use of the current hiring list should the need arise. Director Ahle seconded. Motion carried. Chief Pratt's 2015 annual review was completed and approved. Director Maher made a motion to amend Chief Pratt's employment agreement to extend the term of the agreement for one year with an increase in salary and to authorize Chairman Gustafson to execute the amendment upon behalf of the District. Director Jacques seconded. Motion carried.

There being no further business to come before the meeting, motion was made to adjourn by Director Maher and seconded by Director Jacques. Motion carried.

Approved: _____ Attest: _____
Todd Gustafson, Chairman Rhonda Fort, Secretary